



IATSE 322 Joint Education and Training Trust Fund

The mission of the IATSE 322 Joint Education and Training Trust Fund is to provide education reimbursement, class room training and industry related certification to referrals of IATSE 322. Heading the Training Trust will be a four member Board of Trustees made up of equal representatives of labor and management. The day to day management will be handled by a Fund Administrator appointed by the Board of Trustees. The Training Trust will enhance the work of IATSE 322 referrals and provide training opportunities in areas of safety and skills development for IATSE 322 referrals. The Fund will assist IATSE 322 referrals regardless of union membership, so that everyone has equal access to the kinds of education and training programs that make IATSE 322 represented employees the best in their respective industries.

To be eligible for reimbursement from the training fund you must meet a standard set of requirements:

1. All referrals must fill out a reimbursement application.
2. You must have been in the referral system for a minimum of 18 months.
3. The educational course work and certification training must be for a covered craft or craft related.
4. Your reimbursement application must be approved by the Fund Administrator prior to taking the class or certification.
5. For certification reimbursement you will only receive funds once letter of completion or copy of certificate is provided to IATSE Local 322 for your personnel file.
6. Receipts must be provided for all reimbursed expenses.

All classroom training must be approved by the Fund Administrator and the Executive Board of IATSE 322.

Reimbursement is dependent on available funds and is provided in percentage amounts not to exceed the levels listed below.

- 18 months or more = 25% reimbursement of all costs (\$375.00 Maximum).
- 2 years or more = 35% reimbursement of all costs (\$525.00 Maximum).
- 3 years or more = 50% reimbursement of all costs (\$750.00 Maximum).
- 4 years or more = 75% reimbursement of all costs (\$1125.00 Maximum).
- 5 years or more = 100% reimbursement of all costs (\$1500.00 Maximum).

I.A.T.S.E. Local #322
Joint Education Training Trust Fund
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